



# Friends *of the* Clearwater

*Preserving, Protecting and Defending the Forests,  
Waterways and Wildlife in the wild heart of north  
central Idaho since 1987.*

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March 2025

## **Application Instructions**

### **Position of Executive Director**

Please provide the FOC search committee the following information in whatever form you find best represents you as a candidate for this position:

1. Describe your personal and professional experiences which you believe qualify you for the position of Executive Director of Friends of the Clearwater.
2. Characterize the nature of your formal education, including the courses of study you have found most meaningful.
3. Provide a written statement (300+ word) that expresses your personal philosophy regarding the preservation of lands, water and wildlife, as exemplified in the upper Clearwater River basin. You may substitute copy of a conservation-related paper you have previously written. Feel free to include both.
4. Describe any experience you have working with boards of directors.
5. Include three references who are familiar with you and your relevant experience, along with their contact information.
6. Add any additional information you believe helpful to your application.

Submit all application materials to [board@friendsoftheclearwater.org](mailto:board@friendsoftheclearwater.org).

This position is open until filled.

Friends of the Clearwater is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.